



HEATHMONT CRICKET CLUB INC.

Code of Conduct for Players, Members & Officials

The image and reputation of any club is vital to its ongoing success and reflects Heathmont Cricket Club's standing in the community and the cricket world. Our "Code Of Conduct" sets the standard of conduct required of Club players, members and officials. As representatives of our club, all are expected to abide by this document. Your conduct while representing the club in any capacity (i.e. before, during and after a match, training and at social functions) must meet the standards set out below.

The standards are guidelines only and a selected panel or the Heathmont Cricket Club Committee have the right to charge a member or official for conduct that they believe is outside the spirit of these guidelines, whether it is explicitly covered in the "Code Of Conduct" or not.

Club players, members, officials and others are encouraged to follow the guidelines of the club's health & safety policy. The club's health & safety policy is to be read in conjunction with this code of conduct.

The club reserves the right to refuse a transfer for any playing member who is under club suspension or has outstanding monies due to the club.

Standards

1. Unsporting behaviour is unacceptable.
2. The use of verbal or physical abuse is unacceptable.
3. The use of foul language is unacceptable.
4. Members will refrain from any form of harassment including :
 - Harassment on the grounds of Disability
 - Sexual harassment
 - Racial harassment
 - Racial vilification
5. Playing members will play in the team in which they have been selected.
6. Playing members are expected to wear correct cricket attire including club cap/hat, club shirt and correct footwear.
7. Any member that causes the club to be fined as a result of their behaviour shall be required to compensate the club for the amount of the fine.
8. No member while representing the club as a player or acting in the official capacity of scorer or umpire, shall drink alcohol prior to or during the course of a match (i.e. until completion of play for the day).
9. No member shall serve or provide alcohol to underage minor/s.
10. Members are expected to take pride in our clubrooms and respect the furniture and fittings. Prior to leaving the clubrooms, members must ensure the area they (or their guest/s) have used is clean and tidy.
11. Members are responsible for the behaviour of any visitor/s they introduce to the club. They must ensure that their visitor/s sign the "Visitors book".
12. Coaches and officials of junior teams are expected to support and promote the guidelines to junior cricketers and their supporters.
13. Members are expected to conduct themselves in an acceptable manner.
14. Members are expected to display responsible behaviour (ie. be seen as role models for junior cricketers).
15. Members are expected to make umpires, opposition players and officials feel welcome when they are our guests at the end of a day's play.
16. Members are expected to respect umpires, opposition players and officials.
17. Members are expected to respect our club officials and other members.
18. Members are expected to display a positive attitude and give productive opinion.
19. Members are expected to play a part in the operation of the club.
20. When in charge of a motor vehicle, members are expected to drive in a sensible and safe manner, especially in the presence of pedestrian traffic.
21. Senior members are expected to assist in the development of junior players and be prepared to attend junior training sessions when called upon.
22. Current members are expected to welcome new members and include the new members in their activities.
23. Unsporting behaviour is unacceptable.



Breaching the Code

Any breach of the “Code” will be assessed by a panel consisting of the Club President (who will chair the panel) and four club members. They will consider the facts and determine a penalty if the accused is found guilty.

Any member failing to appear before the Panel on a nominated date/time will be suspended until such time as they appear before the panel.

A charge relating to a breach of the “Code” can arise from a complaint (official or unofficial) made by any person. That person can be a member or official of our club or an opposing club, an umpire or other official or a member of the public.

The complaint is directed to the Club President who will nominate the other four panel members.

The member charged can appeal to the club Board of Management should they feel the decision of the panel is incorrect or the penalty inappropriate.

ALL PLAYERS AND OFFICIALS AGREE TO ABIDE BY THIS CODE BY REGISTERING PRIOR TO THE BEGINNING OF EACH SEASON.